

**MOTION BY SUPERVISOR MARK RIDLEY-THOMAS**

**September 16, 2014**

**Report Back on the Impact of Implementation of Assembly Bill 1522**

Assembly Bill 1522 signed by the governor earlier this month mandates that most employers, including public agencies, provide paid sick days to employees who work thirty or more days in a calendar year.

In its June 2014 "Pursuit of County Position" memo to the Board of Supervisors, the Chief Executive Officer's Office of Inter-Governmental Relations reported that AB 1522 would impact "thousands of County employees, including: 1) those who do not currently receive sick leave benefits; 2) newly hired or newly promoted employees who become eligible for the County's MegaFlex program, which has alternative leave benefits; and 3) additional represented employees who do not receive sick leave benefits."

Chief Executive Officer's Benefits and Compensation staff estimated that in order to provide these employees with sick benefits as defined by AB 1522, the County would incur "notable annual salary costs."

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**MOTION**

MOLINA \_\_\_\_\_

RIDLEY-THOMAS \_\_\_\_\_

YAROSLAVSKY \_\_\_\_\_

ANTONOVICH \_\_\_\_\_

KNABE \_\_\_\_\_

**I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS DIRECT THE  
CHIEF EXECUTIVE OFFICER TO REPORT BACK IN WRITING TO THE BOARD IN 60  
DAYS ON:**

- 1) the fiscal and budgetary impact that implementation of AB 1522 will have on the County's dietary and concession Proposition A agreements at various DHS facilities;
- 2) all other County Proposition A agreements, including contract security personnel; and
- 3) the County workforce based on the those employee categories articulated in its "Pursuit of County Position" memo.

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